


# THE STAR CHURCH CULTURE GUIDE

## Establishing a Unified Culture Across All Campuses

### CHANGE THE CULTURE

At **The STAR Church**, we are **one church in multiple locations**, and we are committed to creating **a unified culture** that reflects **excellence, organization, and spiritual impact**. This guide serves as the foundation for **how we operate across all campuses**.

 **"Unity is easier to manage."** Imagine cooking dinner every night for your family and everyone wants something different...".

## 1. Dress Code

To ensure **a consistent and professional appearance**, we follow a **structured dress code** each Sunday:

- ✓ **1st Sunday:** Black suits
- ✓ **2nd Sunday:** Business casual
- ✓ **3rd Sunday:** Suits/Business Casual
- ✓ **4th Sunday:** STAR Volunteer T-shirts/Merch

 **Futuristic (Miranda sends out attire for all campuses)**

## 2. Centralized Staff

To maintain **excellence and consistency** in leadership, the following **centralized staff structure** will be implemented:

### **Praise Team** (Lead: Harrell)

- The **leader of every campus music ministry** will meet **weekly** with Harrell to receive **directives, song selections, and expectations**.

### **Band** (Lead: Terrence)

- The **leader of every campus band** will meet **weekly** with Terrence to **ensure musical quality and unity**.

### **Operations** (Lead: Henry Tolbert)

- The **operations leaders from all campuses** will meet **weekly** with Tolbert to **align on logistics, administration, and execution**.

✦ This centralized approach ensures that each campus operates with **excellence and unity**, preventing inconsistencies in execution.

### 3. Preaching & Senior Pastor Engagement

To maintain **doctrinal alignment and vision consistency**, the following preaching model will be used:

#### ✓ Same Message Across All Campuses

- Each Sunday, the **same message** will be preached at all locations to ensure **spiritual unity**.

#### ✓ Video Sunday (Once Per Month)

- One Sunday per month, all campuses will have a **Video Sunday**, where the message will be delivered via video. Campus pastors will **host the service** and guide the response.

#### ✓ Senior Pastor Visits (Once Per Month)

- Pastor Beavers will **personally visit** a satellite campus **each month** with a team, preaching and connecting with the congregation.

✦ These strategies keep the entire church **aligned in message, vision, and spiritual momentum**.

### 4. Service Order & Call Times

To ensure **seamless execution**, we follow **a structured service flow** across all campuses.

#### 📍 Call Times (Before Service)

##### 🕒 90 Minutes Before Service:

- Sound Team
- Media Team

##### 🕒 80 Minutes Before Service:

- Praise Team/Choir
- Band

##### 🕒 40 Minutes Before Service:

- Volunteers
  - Ministers

- Deacons
- 1st Touch & Children's Ministry

### **#TEAMSTAR VIP Team Huddle:**

- **30 minutes before service for 15 minutes of prayer, motivation, and final instructions.**
  - **V- Vision: What are we doing today?**
  - **I- Information:**
  - **P- Prayer:**

## **5. Standard Service Order**


To maintain **excellence and consistency**, the following service order applies **every Sunday**: **ALL DEVIATIONS MUST BE EXPLICITLY APPROVED BY THE SENIOR PASTOR.**

### **Normal Sunday Service Order**

Opening Prayer  
 Praise & Worship (20-25 minutes)  
 Transition & Prayer  
 Video Announcements  
 Message  
 Invitation  
 Verbal Announcements  
 Final Remarks, Benediction, & Giving

### **1st Sunday Service Order (Communion & Baptism Sunday)**

Opening Prayer  
 Praise & Worship (20-25 minutes)  
 Transition, Prayer & Communion (Baptism in BHM)  
 Video Announcements  
 Message  
 Invitation  
 Verbal Announcements  
 Final Remarks, Benediction, & Giving  
 Baptism (if applicable)

 *Following this structure ensures that all campuses deliver a **consistent, impactful worship experience**.*

## **Conclusion: A Unified STAR Church**

By aligning in **dress code, staffing structure, preaching, and service order**, we ensure that **every campus of The STAR Church operates with excellence.**

This guide is our commitment to **consistency, clarity, and creating a culture of excellence across all locations.**

**Let's build together. Let's change the culture.**